



KMG Electronic Chemicals, Inc.

Environmental, Health, Quality, Safety, and Security Policy

KMG Chemicals Management is committed to ensuring the human, technical and financial resources required to observe the following Guiding Principles:

- **Responsible Care:** working daily to protect the health and safety of our employees, customers, surrounding communities, and persons working on behalf of the company, demonstrating respect for the environment, promoting pollution prevention, and compliance with all laws and regulations governing our operations, taking into account that all injuries, occupational illnesses, and environmental harm can be prevented.

NOTHING IS AS IMPORTANT AS SAFETY!

- **Total Customer Satisfaction:** supplying products and services that meet present and future customer requirements and expectations.
- **Employee Satisfaction:** adequately training all employees according to their skills, responsibilities, and specified job duties; their contribution shall be recognized and appreciated.
- **Growth:** maintaining and improving over time in accordance with a strategic business plan which takes into account available technology, economic feasibility, and financial aspects in order to ensure stable product and processes, and technological innovation.
- **Improvement:** dedicated to continual improvement of our overall performance in every aspect of our business.



Management is regularly committed to defining and reviewing goals set in order to apply these principles, to assessing the effectiveness and efficiency of its organization, and to ensuring continual improvement.

Management believes in applying Management Systems that are in accordance with recognized standards; to this end, it is committed to maintaining a Quality System in compliance with the ISO9000 standard and an Environmental, Health, Safety, and Security System in compliance with the RC14000 standard.

Management is committed to communicating these principles so that they are understood, accepted, and shared by all of the employees, customers, surrounding communities, and persons working on behalf of the company.

