



PRESIDENT'S AWARD WINNER IS ANNOUNCED!

Each year we recognize the KMG employee who over the course of the fiscal year best exemplified our Core Values. The winner is presented the President's Award, which in

addition to the recognition within KMG, provides a trip for him or herself and immediate family worth up to \$10,000.00. The process involves selection committees at all KMG sites globally. It is with great pleasure we announce that our first annual President's Award winner is **RON WOOLEY**, Assistant Plant Manager at our Tuscaloosa, Alabama pentachlorophenol manufacturing plant. After a rigorous selection process Ron was unanimously chosen from among 325 employees.

The official presentation to Ron was made on September 3, 2010. Neal Butler traveled to Tuscaloosa and personally surprised Ron with the news and presented the award in a ceremony with the full Tuscaloosa Team. Ron was given an awards plaque, a personal letter from Neal highlighting Ron's Core Values commitment and a luncheon to celebrate the event.

Ron's support, demonstration and dedication to the KMG Core Values is evident in his daily work and thus worthy of the recognition. Ron has proven that following the KMG Core Values leads to excellence in performance, results and relationships with co-workers. Ron clearly:

- ✓ Puts **Safety First**;
- ✓ Drives and supports **Reliability to Our Customers**;
- ✓ Manages his area of responsibility to **Run Lean**;
- ✓ Understands and demonstrates that **Character Counts**;
- ✓ Upholds and shows **Respect for Others** at all times; and,
- ✓ Promotes and reinforces **Excellence in Simplicity**



We all wish Ron and his family a wonderful trip to the destination of their choice. KMG is proud to have **RON** as our first annual recipient of the KMG Chemicals President's Award for fiscal year 2010. **Congratulations Ron**