



PRESIDENT'S AWARD WINNER IS ANNOUNCED!

Each year we recognize the KMG employee who over the course of the fiscal year best exemplified our Core Values. The winner is presented the President's Award, which in

addition to the recognition within KMG, provides a trip for the winner and immediate family worth up to \$10,000.00. The process involves selection committees at all KMG sites globally. It is with great pleasure we announce that our second annual President's Award winner is **LOIS SCHINMAN**, Supply Chain Representative from our Houston, Texas corporate office. After a rigorous selection process Lois was unanimously chosen from among 345 employees.

The official presentation to Lois was made on October 13, 2011. Neal Butler personally surprised Lois with the news and presented the award in a ceremony with the full Houston office in attendance. Lois was given an award, a personal letter from Neal highlighting Lois's Core Values commitment and a luncheon to celebrate the event.

Lois's support, demonstration and dedication to the KMG Core Values is evident in her daily work and thus worthy of the recognition. Lois has proven that following the KMG Core Values leads to excellence in performance, results and relationships with co-workers. Lois clearly:

- ✓ Puts **Safety First**;
- ✓ Drives and supports **Reliability to Our Customers**;
- ✓ Manages his area of responsibility to **Run Lean**;
- ✓ Understands and demonstrates that **Character Counts**;
- ✓ Upholds and shows **Respect for Others** at all times; and,
- ✓ Promotes and reinforces **Excellence in Simplicity**



Pictured are (left to right): Neal Butler, Lois Schinman, & Lew Einfalt

We all wish Lois and her family a wonderful trip to the destination of their choice. KMG is proud to have **LOIS** as our second annual recipient of the KMG Chemicals President's Award for fiscal year 2011. **Congratulations Lois!**