



PRESIDENT'S AWARD WINNER IS ANNOUNCED!

Each year we recognize the KMG employee who over the course of the fiscal year best exemplified our Core Values. The winner is presented the President's Award, which, in

addition to the recognition within KMG, provides a trip for the winner and immediate family worth up to \$10,000.00. The process involves selection committees at all KMG sites globally. It is with great pleasure we announce that our third annual President's Award winner is **Debra Roush, Office Manager**, from our Pueblo, Colorado plant. After a rigorous selection process Debra was unanimously chosen from among 345 employees.

The official presentation to Debbie was made on December 11, 2012. Neal Butler personally surprised Debbie with the news and presented the award in a ceremony with the full Pueblo staff in attendance. Debbie was given an award, a personal letter from Neal highlighting her Core Values commitment and a breakfast to celebrate the event.

Debra's support, demonstration and dedication to the KMG Core Values is evident in her daily work and thus worthy of the recognition. Debbie has proven that following the KMG Core Values leads to excellence in performance, results and relationships with co-workers. Debbie clearly:

- ✓ Puts **Safety First**;
- ✓ Drives and supports **Reliability to Our Customers**;
- ✓ Manages his area of responsibility to **Run Lean**;
- ✓ Understands and demonstrates that **Character Counts**;
- ✓ Upholds and shows **Respect for Others** at all times; and,
- ✓ Promotes and reinforces **Excellence in Simplicity**



Pictured are: Neal Butler and Debra Roush

We all wish Debra and her family a wonderful trip to the destination of their choice. KMG is proud to have DEBRA as our third annual recipient of the KMG Chemicals President's Award for fiscal year 2012. **Congratulations Debra!**